

PATHNORTH

INDIA EXPERIENCE: OCTOBER 29 – NOVEMBER 4



DONALD BIELINSKI

Don Bielinski, Managing Partner has had a diverse operating career, encompassing the positions of CEO, Chairman, and President in 3 different industries. He has leading domestic as well as international businesses ranging in size from start-up to Fortune 500. A 25-year career with W. W. Grainger, Inc. encompassed roles of Group President as well as Chief Financial Officer. Post Grainger, Don was CEO of Exostar, a technology service company in the Aerospace and Defense Industry followed by the position of Chairman, Asia Pacific for the Hudson Highland Group, a \$1.5B talent management and recruitment business. Don has leading businesses in the US, Europe, Asia and Australia. His expertise lies in developing start-ups from within existing businesses, managing complex turnarounds/reorganizations, strategy development, and innovation.



CYNTHIA TERRELL BUTZ

Cynthia's early career was in the retail industry in the buying offices of Mervyn's Department Store and Accessory Lady. With the birth of her first child, Cynthia became passionate about mothering, family, and child development. She taught childbirth classes to expectant couples. She assisted in Sunday school and Vacation Bible School. As her children became school aged, she volunteered in classrooms and assisted with administrative tasks in the school office. She led Moms in Prayer groups at her children's schools as well as worked on fundraising committees. Cynthia is a co-founder and retired Founding Board member of Ambleside School Herndon, a Christ-centered K-8 school that applies the philosophy of British educator Charlotte Mason. Cynthia is a graduate of Southern Methodist University with a BA in English. She and her husband have three children.



JIM BUTZ

Jim Butz is the President and CEO of Jefferson Apartment Group. Mr. Butz leads our Investment Committee, Executive Committee and Advisory Board. He is responsible for strategic planning and growth of the Company and is involved in all operational and investment decisions. He also works with our business leaders to focus on our Company goals and values. He is currently on the Executive Committee of the National Multifamily Housing Council and the NAHB Multifamily Leadership Board, a member of ULI and active in a variety of local real estate and charitable organizations. Jim is married and has three children.



BRUCE DOUGLAS

On March 1, 2001, Bruce Douglas founded and has been the chief executive officer of Harvard Development Company, a real estate development organization specializing in urban revitalization and rejuvenation through the development of civic-minded projects in underprivileged communities. Dr. Douglas was the tenth President of Sterling College from 2005 until 2008.

From 1975 to February 28, 2001, Dr. Douglas founded and was the chairman and chief executive officer of The Douglas Company, a construction and engineering firm that specializes in health care, elderly housing, multi-family and retail construction. Dr. Douglas has served on the boards of numerous educational and cultural organizations, including the Toledo Symphony, Festival of Orchestras, Orlando EDC Governor's Council, Orlando Museum of Art, Winter Park Library, Rollins College Crummer School Board of Advisors, the Northwest Ohio Venture Fund, the Toledo Repertoire Theater, Taubman Center Advisory Board of Harvard University, Regional Advisory Committee of the Center for Policy Analysis and Public Service of Bowling Green State University, Wilberforce University and the Roy E. Crummer Graduate School of Business of Rollins College. Dr. Douglas is also the founder of the New Ohio Institute, a non-profit policy center focused on finding and carrying out solutions to urban problems. Dr. Douglas received his BA in Physics from Kalamazoo College in 1954, BS in Civil Engineering from the University of Michigan in 1955, MPA from Harvard University in 1995 and Ph.D. in History at the University of Toledo in 2004. He is married to Dolores Douglas and together they have three children: Peter (MBA, Northwestern) who runs The Douglas Company; Susan (degrees from Purdue and Fashion Institute of Technology), a fashion retailer; and Anne, an attorney (Stanford, University of Chicago law). He enjoys running, rowing, tennis and croquet.



AMY VAN PROOYEN FOLLETT

Amy is currently a member of the Board of Counselors of the University of San Francisco School of Law and member of the College Partnership Board of the University of Utah College of Humanities, where she was honored as a Distinguished Alumna in 2009. She recently founded Vineyard Lane, LLC, with her husband and PathNorth member Matt, to develop vineyards in Napa Valley.

She spent more than two decades as an executive in litigation and crisis management and was the founder and former managing partner of Van Prooyen Greenfield LLP—a law firm that was focused on providing strategic communications counsel for clients involved in high-profile litigation and other matters affecting corporate reputation. She specialized in helping clients develop customized communications platforms that supported and enhanced their legal strategies in both criminal and civil cases. She also provided strategic counsel regarding crisis communications and helped many companies manage a variety of challenging circumstances, including global product recalls, government investigations, questioned business practices, social responsibility and environmental issues.

Amy previously served as a faculty member of Lawline—a provider of continuing legal education—and also lectured for numerous law firms and organizations. She is the co-author of chapters in the *PR News Crisis Management Guidebook* among other articles on litigation.

She and her husband Matt are the parents of five dynamic children.



MATTHEW FOLLETT

Matthew N. Follett is the founder, president and CEO of FollettUSA, a privately controlled real estate company with a focus on developing, owning and managing best-in-class manufactured housing communities across America. Mr. Follett has been active in real estate development and acquisition, as well as the purchase and management of commercial properties for almost 30 years.

FollettUSA, as well as the predecessor companies that Mr. Follett founded, including Inspire Communities and Follett Investment Properties, have helped redefine quality communities across the U.S. Mr. Follett's proven track record is a reflection of adding significant value to acquired properties, while providing families with an increased quality of life. Mr. Follett consistently orchestrates entrepreneurial and high-quality investment opportunities to create long-term values, while honoring the spirit of each property.

FollettUSA's diverse portfolio of residential real estate assets is complemented by significant holdings in self-storage facilities and hospitality ventures. FollettUSA currently owns 20 communities and six self-storage facilities across the United States.

In addition, Mr. Follett serves on the board of Inspire Communities, where he was previously president and CEO. Inspire Communities, one of the leading owners and managers of manufactured home communities nationwide, is the successor operating company to Follett Investment Properties, LLC and is now a portfolio company of American Infrastructure MLP Funds. Inspire Communities owns and/ or manages more than 40 communities nationwide.

Mr. Follett previously served on the board of the National Communities Council, and is a graduate of the University of Utah, with a B.S. in Economics. He supports the missions of several non-profit charities, including Nimbus Arts and Challenge Aspen. He is married to Amy Follett, and together they have five children ranging from 12- to 24-years-old. His pursuit of adventure includes skiing, hiking, cycling, golf and extensive travel.



CHERYL FRANKLIN

Dr. Cheryl Franklin is an obstetrician-gynecologist in Atlanta, Georgia and is affiliated with multiple hospitals in the area, including Atlanta Medical Center and Grady Memorial Hospital. She received her medical degree from Harvard Medical School and has been in practice for more than 20 years. She is one of 46 doctors at [Atlanta Medical Center](#) and one of 54 at [Grady Memorial Hospital](#) who specialize in Obstetrics & Gynecology.



DR. ROBERT FRANKLIN

The Reverend Dr. Robert M. Franklin is the tenth president of Morehouse College in Atlanta, GA. Previously, he served as the Presidential Distinguished Professor of Social Ethics at Candler School of Theology, Emory University, and president of the Interdenominational Theological Center, both in Atlanta. He also served as a program officer in the Human Rights and Social Justice Program at the Ford Foundation (NY).

In 2005, he served as Theologian in Residence for The Chautauqua Institution (NY). He serves on numerous boards, including the Character Education Partnership (Washington, DC) and Public Broadcasting of Atlanta (WABE). He has provided commentaries for National Public Radio's "All Things Considered" and televised commentary for Atlanta Interfaith Broadcasting. Currently, Franklin is a member of the Council on Foreign Relations; the Executive Committee of the Metro Atlanta Chamber of Commerce; the Atlanta Symphony Orchestra (Executive Committee); the HBCU Capital Financing Advisory Board; and the Naval War College Board of Advisors.

Franklin is the author of three books, *Crisis in the Village: Restoring Hope in African American Communities* (2007), *Another Day's Journey: Black Churches Confronting the American Crisis* (1997), and *Liberating Visions: Human Fulfillment and Social Justice in African American Thought* (1989).

A native of Chicago, Franklin was educated at Morgan Park High School, Morehouse College (BA, 1975), Harvard Divinity School (M.Div. 1978) and the University of Chicago Divinity School (Ph.D., 1985). In 1973, he received an English Speaking Union scholarship to attend the University of Durham in England. He is also the recipient of honorary degrees from Bethune Cookman University, Bates College, and Swarthmore College.

Franklin is married to Dr. Cheryl G. Franklin, a gynecologist, and is the proud father of three children.



DOUG HOLLADAY

The career trajectory of Doug Holladay has been varied with a blend of public service, finance and business, non-profit work, and more recently, teaching and journalism.

J. Douglas Holladay is a co-founder of Park Avenue Equity Partners. While Mr. Holladay continues as an active investor in Park Avenue, the main focus of his time is on several important not-for-profit efforts including PathNorth, which helps business owners and CEOs define success more broadly and ABC² (Accelerate Brain Cancer Cure), working to find a cure for brain cancer. Mr. Holladay was formerly a senior officer with the international investment banking firm, Goldman, Sachs and Company, headquartered in New York.

Prior to join Goldman Sachs, Mr. Holladay held senior positions in both the White House and the Department of State. After working under White House Chief of Staff, James A. Baker III, Mr. Holladay was appointed by the President to the rank of Special Ambassador, charged to coordinate major aspects of the U.S. public response to the challenges posed by South Africa prior to the dramatic release of Nelson Mandela.

Service has characterized Mr. Holladay's career path causing him to promote change and understanding in settings as diverse as East and South Africa, the White House and on Wall Street. Noted author, Gail Sheehy, in her best seller, *Pathfinders*, described Holladay as an influential layman who "excelled in all that he touched."



MELANIE HORSFORD

PathNorth

Melanie is the Vice President of PathNorth, a non-profit dedicated to broadening the definition of success for CEOs, business owners, and those in comparable positions of leadership. She manages the organization's operations and finances as well as the content and programming for their salon series and international and domestic experiences. Before her time at PathNorth, Melanie worked in financial planning at Dickinson J. Miller & Associates in Washington as well as in marketing roles for Acura, Taco Bell and Hilton Hotels. She received her MBA from Georgetown University's McDonough School of Business where she was involved with Net Impact and served on the board of the DC chapter of InSITE. She received her Bachelor of Arts in Communication from the University of Southern California. A DC native, Melanie now lives on the Southwest waterfront with her husband and dachshund puppy, Pippa.



MUGO KIBATI

Mugo is the Group Chief Executive Officer of Sanlam Kenya, a financial services group listed on the Nairobi Stock Exchange and a member of the Sanlam Group. Established in 1918 as a life insurance company, the Sanlam Group, now listed on the Johannesburg Stock Exchange and the Namibian Stock Exchange, has developed over time into a diversified financial services business.

Mugo is well known as a transformational leader in business and the public sector, based on his involvement in iconic and groundbreaking projects.

He is the current Chairman of the Lake Turkana Wind Power Project (LTWP). LTWP is the largest wind energy project to date in Africa. Estimated to cost 76 billion Kenyan Shillings (€623 million), the project involves the development of a 310 MW wind farm and comprises 365 wind turbines of a capacity of 850 KW each. The wind farm occupies 40,000 acres (162km²) approximately 12 kilometers east of Lake Turkana in northwestern Kenya. Due to its complexity and global significance, the transaction has won several international awards including the African Renewable Energy Deal 2014 and the Africa Renewables section of the IJGlobal Europe & Africa Awards 2014.

In February 2016, Mugo was appointed Chairman of M-Kopa Solar. M-KOPA is a mobile technology company based in Nairobi, Kenya. The company has established an innovative system to make life-changing energy solutions affordable and is now extending the model to help over 300,000 low-income households gradually accumulate capital assets.

From 2009 to 2013, Mugo was the founding Director-General of the Kenya Vision 2030 Delivery Secretariat. In that role, he spearheaded the implementation of Vision 2030, the official national strategy to transform Kenya into a newly industrialized country by the year 2030.

Prior to his 4-year stint in public service, Mugo was Group Managing Director and Chief Executive Officer of East African Cables, transforming a small Kenyan company into a regional blue chip firm with presence in South Africa, Uganda, Tanzania and Rwanda.

Past experience, which straddles the United States and East Africa, includes a technical marketing management role at Lucent Technologies in the US where he was responsible for outreach in the North America region for the Lucent SoftSwitch. Previously he held engineering roles at the Bamburi Cement (Lafarge Coppee) and Kenya Petroleum Refineries (Shell Petroleum) in Mombasa, Kenya.

Mugo has served on several corporate boards, including I&M Bank and the Apollo Group. He has also held top national industry leadership positions including at the Federation of Kenya Employers, the Kenya Association of Manufacturers and the Kenya Private Sector Alliance. He has been a part of the Board of Governors and has chaired the Old Boys' Association of the Alliance High School for several years.

Mugo has an undergraduate degree in Electrical Engineering from Moi University, a Master's in Technology Management from MIT and an MBA (Business Finance) from the George Washington University including coursework at Oxford University.

Mugo has received several national and international honors. In 2008, he was named a Young Global Leader by the World Economic Forum and in 2012, Mugo was admitted as a Fellow of the African Leadership Initiative and a member of the Aspen Global Leadership Network.



DR. LAILA MACHARIA

Raised in Kenya, Namibia and Somalia, Laila Macharia is an active Angel Investor based in Nairobi. A non-executive director at the Barclays Bank of Kenya, she also serves on the board of Centum, the largest listed and a top-performing private equity firm in Eastern Africa. At Centum, she chairs the Nominations & Governance Committee and the Centum Foundation.

Laila has wide experience managing US\$ portfolios and transactions in the United States and East Africa. At the New York office of Clifford Chance, a leading global law firm, she coordinated a US\$9 billion multi-currency bond portfolio. She also worked for Kaplan & Stratton, a top-tier Kenyan law firm, on transactions in Kenya, South Africa and Uganda. Previous to that, Laila headed the Africa Initiative at the Global Fund for Women in the San Francisco Bay Area. She has also served as a Senior Regional Advisor at USAID-East Africa.

Between 2006 and 2013, Laila lead Scion Real, a consultancy firm in the area of project finance. Headquartered in Nairobi, Kenya, Scion Real has provided transaction advice to the governments of

Guinea, Kenya, Rwanda, South Sudan and Uganda. Private sector clients include leading financial, multi-lateral and multinational institutions such as Actis, Housing Finance and the World Bank.

In 2014, Laila expanded her activities beyond urban development into other sectors, backing upcoming entrepreneurs in media, education, data analytics and finance.

Admitted to practise law in New York and Kenya, Dr. Macharia holds a B.A. in Planning & Public Policy from the University of Oregon, a JD and LL.M from Cornell University and a doctorate from Stanford University, all in the United States. Broadly, Dr. Macharia's interests are entrepreneurship, market development and institutional reform. She has written several publications in this area.

Dr. Macharia was honoured in 2010 as a Fellow of the Aspen Institute's Africa Leadership Institute and in 2012, was named one of the *Top 20 Women to Watch in Africa* by the Times of London.



SANDRA MACHARIA

Sandra Macharia has worked with the United Nations Development Programme (UNDP) in different capacities for almost a decade. She is currently serving as the Regional Communications Advisor for Africa in Addis Ababa, Ethiopia. Before this change, Sandra was the Special Assistant to the Director for the Bureau of External Relations and Advocacy based in New York City. Prior to this, as a Communications Specialist, she supported UNDP offices across sub-Saharan Africa with strategic communications and advocacy efforts. Before moving to New York, she served as the Communications Specialist for UNDP's Somalia programme for four years. Sandra worked as a broadcast journalist before joining the United Nations. Sandra holds a B.A in Journalism, Film and Broadcasting and a Postgraduate Diploma from the University of Wales, Cardiff (UK), and an M.A in Media, Peace and Conflict Studies from the UN-mandated University for Peace in Costa Rica.



AMBASSADOR MARY OURISMAN

Mary Ourisman served as U.S. Ambassador to Barbados and the Eastern Caribbean, seven countries simultaneously. She has been an active supporter of the arts and community efforts. She has raised millions of dollars for such Institutions as Mount Vernon, the Red Cross, Kennedy Center, where she currently serves as the International Committee Co-Chair. She has been an active Board member of the Washington National Opera and Blair House. She remains active with the Smithsonian Institution as Emeritus Trustee, having previously chaired events for the opening of the Air and Space Museum, and the American Indian Museum. Recently she chaired fundraisers for the Red Cross and Meridian International. She concentrates many of her current efforts on our U.S. military.



LEANN PATEL

After years of working as a proposal specialist in the Defense and Aerospace Industry, LeAnn opened her own consulting company in 2012. LeAnn Perman, LLC specializes in both creative and technical writing. In addition to running her company, LeAnn has trained her 90 lb. Labradoodle named Slim to be a certified Therapy Dog. As a team, they visit hospitals, special needs centers, schools, charity events, and nursing homes in hopes of bringing happiness, smiles, friendship, and in some cases, rehabilitation. LeAnn published her first middle grade children's book entitled, "My Name was Bert." She continues to make guest appearances for book readings at libraries and schools around the country sharing her passion for children's literature and the importance of reading.



YATIN PATEL

Yatin Patel has worked as an entrepreneur in internet technology/e-commerce for over 20 years. Yatin is a co-founder of Reservations.com.

Yatin is active member of the Orlando community, and has served as a board member with: The Dr. Phillip Performing Art Center, University Club of Orlando, and the Orlando Film Festival. He is an active member of YPO (Young President Organization) and CEO (Chief Executives Organization).

Yatin is a photographer, currently exhibiting his collection entitled SUTRA (yatinpatel.com).

Patel is married to LeAnn Patel (LeAnnPerman.com) and has 2 children, Aemy (18) and Dave (13). In his leisure he enjoys fly fishing around the world.



DONN PEDERSEN

Donn is an entrepreneur, businessman and engineer with 35 years worldwide experience in the energy industry. He served 20 years in management positions with Shell and Mobil before independently starting his own ventures. Donn founded and served as the senior executive manager for international engineering consulting companies, upstream oil & gas companies and an offshore drilling operations company. Donn is also an active real estate investor focusing on the renovation and marketing of historic buildings. He is currently restoring a century old building in downtown Ventura, California. He has 3 children; lives in Ventura; and enjoys outdoor activities (motorcycling, boating, surfing, and diving) and mentoring young adults through his church.



AURIMAS SABULIS

Aurimas is founder and principal at Intus Windows, a manufacturer and distributor of super energy efficient glazing systems. His expertise provided substantial help to multiple highest energy efficiency standard buildings across the United States to become a reality, including the first NetZero House in Washington DC and the first Charter School in the US to use triple windows. Aurimas is tremendously involved in organizations promoting green, sustainable and energy efficient design in buildings. He constantly tries to influence organizations such as USGBC and Passive House Institute to push the boundaries on required building envelope performance criteria and show the best possible solutions for it. Aurimas is also a co-founder of a video blog named Intellectuals DC, a platform for mind stimulating interviews of unique personalities as well as a platform of high profile event coverage. He oversees the business operation side of the company



KEN SEEGER

Mr. Seeger is President of MWV Community Development and Land Management. At its inception, CDLM managed higher-value opportunities for MWV's United States land holdings, which totaled in excess of 1.1 million acres. Mr. Seeger was tasked with developing a strategy to maximize the value of MWV's land through various enhancement strategies including converting land to other uses such as conservation, recreation, development and optimize MWV's forestry and mineral operations.

Mr. Seeger has more than 35 years of real estate, investment, entitlement and development experience throughout the United States. Prior to joining MWV, Mr. Seeger was a founder and President of The Presidio Group, LLC and its affiliates, a San-Francisco-based real estate asset management, land entitlement and development company. The Presidio Group, in partnership with The Pebble Beach Company, developed the Residences at Spanish Bay and, with its investor partners, entitled and sold land to public homebuilding companies throughout California. Prior to that, Mr. Seeger was a senior executive of Southwest Diversified/Coscan Partners, a major California-based land and housing development company partly owned by the Toronto-based Bronfman family. His real estate development projects have included both residential and commercial developments throughout California, Arizona and Utah. Mr. Seeger also spent several years raising capital for the company's real estate projects in Asia.



MONICA SEEGER

Over thirty-five years' experience in development, finance, acquisitions, sales, asset management, marketing and the construction of residential, industrial, hotel/resort, office and retail for Perini Land & Development Company, First Interstate Mortgage Company, Coldwell Banker Residential Brokerage Company and own account, primarily in northern California. Monica is also a Trustee of Historic Charleston Foundation, Charleston, SC



BETH SIMS

I have worked as a Financial Advisor with individual investors at Wells Fargo Advisors since 1992. By focusing on each investor's specific needs, I develop strategies that help clients reach their financial goals. I have been recognized as a Premier Advisor, a distinction reserved for the firm's top producers who have also demonstrated exceptional client service. I was named as an Atlanta Five Star Wealth Manager in Atlanta Magazine in 2012, 2013 and 2014.

Before joining Wells Fargo Advisors, I was an advisor with a small regional firm for four years. I attended the University of North Carolina at Chapel Hill and Georgia State University. I am active with my church and small group as well as the Johns Creek Arts Center. Away from the office, I enjoy yoga, cooking, gardening and travel. I grew up in North Carolina and moved to Atlanta in 1990 where I currently reside.



JOLENE SLOTER

After receiving her MBA, Joey worked for Corning Glass Works in strategic planning. She later transitioned to the Federal Government where she gained valuable policy experience working for an independent commission charged with making recommendations to Congress about Medicare.

Now that her children are grown, Joey is pursuing her interest in education. Joey and her husband Stanley established the Stanley and Jolene Slotter Family Foundation to focus their philanthropy on education, and specifically the need for better education opportunities in under resourced communities. She is applying her policy experience to analyzing this issue, and identifying concepts and organizations that improve the quality of education across low income communities in D.C.

Volunteering for Teach For America connected Joey to a variety of resources, allowing her to learn about the effects of poverty on the ability to learn, teacher training and development, blended learning/digital differentiated learning, and charter schools. As chair of the Rocketship DC, Joey coordinated the groundbreaking for Rocketship's first school in DC, which will open in August 2016, and has been greatly instrumental to Rocketship in building our local board and finding new sources of funding.

Joey has a Bachelor of Arts from Lycoming College and a Masters of Business Administration from University of Pittsburgh.



STANLEY SLOTER

Stanley W. Slotter is the President and founder of the Paradigm Companies. Paradigm is a full-service development, construction and property management firm with operations in Washington, D.C. and throughout the mid-Atlantic region. Paradigm has developed over 10,000 urban and high rise residential apartments, condominiums and townhomes, many as ventures with pension funds, landowners and even local governments.

Beyond the daily responsibilities of Paradigm, Stanley also serves as an adjunct professor at The George Washington University, teaching a graduate level Real Estate Development course during the Fall Semester. He is also very active with various community affiliations such as Lycoming College (Vice Chairman of the Board of Trustees) and the Washington Center for Academic Studies (Member of the Board of Trustees). An advocate for affordable housing, Stanley has also served on the Arlington County Housing Commission, the City of Alexandria Affordable Housing Work Group, and the DC Comprehensive Housing Strategy Task Force. Stanley graduated from Lycoming College with a Bachelor of Arts in Chemistry-Management and received his Masters in Business Administration from the University of Pittsburgh. Prior to initiating a career in development, Stanley's background was in construction lending with Pittsburgh National Bank.



MARGIE SMITH

Marjorie was the captain of Princeton's undefeated women's tennis team in 1973. While playing for the University, Margie never lost a single set. She also was invited to play in Wimbledon while she was still an undergraduate student. After marrying Stan, Margie's new goal was to build a family. She and Stan now have 4 children and 6 grandchildren. Margie is a former board member of the Cystic Fibrosis

Foundation and volunteers at the Hilton Head Island Boys & Girls Club.



STAN SMITH

Stan Smith is a legend of his sport, not only for the myriad tennis titles on his resume, but also for the legacy of sportsmanship and courtesy he has brought to the profession, and which he continues to exude today. He dominated tennis in the early 1970s, winning the U.S. Open in 1971 and Wimbledon in 1972. In his career he has won 39 singles titles. He also represented his country in the Davis Cup for 10 years, helping to win the coveted

championship seven times.

Stan was the number one player in the world in 1971 and 1972, and was the United States' top-ranked player in 1969, 1971, 1972 and 1973. He also won 61 doubles crowns during his successful career, most of those with his long-time playing partner Bob Lutz. Stan won the 35-and-over title at Wimbledon in 1984 and 1985 and at the U.S. Open in 1984. We won the 55-and over title at the US Open in 2002 and 2004. He was the coach of the 2000 U.S. Olympic tennis team in Sydney.

He was inducted into the International Tennis Hall of Fame in 1986. He was Director of Coaching for the USTA Player Development Program from 1986-1994 and was the Associate Director of Player Development from 1995-1998. He was the Co-Founder and currently Manager of the Smith

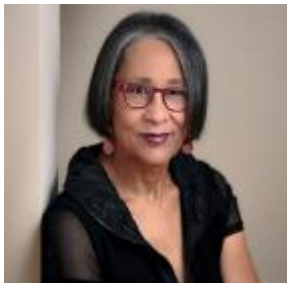
Stearns Tennis Academy at Sea Pines Resort started in 2002. He has also been the Touring Pro for Sea Pines since 1971.

He currently serves as Chairman of both Stan Smith Events and Stan Smith Design. Stan and his wife Margie reside in Hilton Head Island, South Carolina and have four children.



SUSAN STRUNA

Susan lives in Cherry Hills Village, CO, a suburb of Denver and is married with two adult children, Sam, 25 and Molly, 21. She is active in the Arts as the Auction Chair for the Denver Center for the Performing Arts Gala and the past Development Chair and current Board member for Colorado Ballet. Other hobbies include historic restoration on her 1935 Tudor home, running the Senior Lunch bunch at her church and supporting her husband, Steve, with his oil and gas company, Bayswater Exploration and Production. She is also the proud mother of two 90 pound silver Labradors and is the daughter of Dr. Bruce and Mrs. Dee Douglas, also on the trip.



LALITA TADEMY

Lalita (Lita) Tademy lives in Menlo Park, California. Lalita left the corporate world in 1995 as a high technology executive with Sun Microsystems, and subsequently became a New York Times Bestselling novelist. Her first book, *Cane River*, was chosen as an Oprah Pick. She has also published *Red River* and recently *Citizens Creek*. Lita serves on the Board of Mills College. She has a BA from UCLA and an MBA from Anderson Business School. Lita and Barry enjoy traveling, reading and the theater. This India trip is the ninth vacation travel for them in 2016. They have exec produced (financially supported) at least six major plays in the Bay Area.



LYNN THORE

Lynn is a healer, who practices Craniosacral Therapy, Polarity Therapy, trauma work and Life Coaching. She has a private practice in Boulder, CO. She works with people of all ages and especially enjoys helping babies and children. She has worked for Hospice, giving healing sessions to dying patients. In the 1990s, she taught meditation classes. She is an assistant teacher at the Colorado School of Energy Studies. Lynn has a B.A. in Fine Art from Furman University in Greenville, S.C. Lynn is an avid organic gardener and beekeeper. She is also an athlete, who enjoys skiing, hiking, biking, swimming, dancing and yoga. She is a world traveler and loves foreign languages. She speaks Spanish and French. Lynn has three grown children and considers mothering to be her most important and rewarding endeavor.



RHONDA WILKINS

Rhonda Wilkins is a former senior executive of 21 years in the printing and design industry and is now involved in charity work. She has been involved with the United Way and Children's Law Center. In addition, Rhonda sits on the board for Animal Rescue. She has also Chaired Lungevity and just recently served as a Vice-Chair for the 36th Annual Red Cross Ball. Rhonda enjoys animals, traveling, cooking, tennis, entertaining and loves spending time with her step-children and all eight of their children.



BARRY WILLIAMS

Barry is a retired equity investor having started his own firm, Williams Pacific Ventures, Inc. in 1986, after working for the Bechtel Group and McKinsey & Company. Barry has been involved in 13 public company boards and several not-for-profit boards. He currently is Lead Director of PG&E and serves on the Boards of Navient, CH2M Hill, Sutter Health and MLT. Barry is a graduate of Harvard College Law School and Business School.